ADUSUMILLI GOPALA KRISHNAIAH AND SUGARCANE GROWERS (AG&SG)
SIDDHARTHA DEGREE COLLEGE OF ARTS & SCIENCE,
(AUTONOMOUS) VUYYURU

NAAC Accredited at A (Cycle -II)   ISO 9001:2015 Certified

STRATEGIC PLANNING

1. Curriculum Development

- Boards of Studies Meetings are conducted every year for odd and even semesters separately. The suggestions and ideas obtained from various bodies are thoroughly discussed by the experts in the Academic Bodies and carefully incorporated in the curriculum which is useful for employability.

- Feedback was taken periodically from students and other stakeholders besides the core syllabus. The students are given many options to learn Skill and Knowledge based electives and Certificate courses.

2. Teaching and Learning:

Apart from the lecture method of teaching, group discussions, field studies, debates, tutorials, seminars, etc. are adopted for proper understanding of the subjects. The college has well experienced faculty members. The faculty members of various departments participate actively in academic programmes. The library staff is well qualified and their services and experience is used in updating library for the optimum use of the students. The evaluation methods are communicated to the students by the teachers in the class rooms and also displayed on the notice board of the college. The teachers are given full permission to enrich their knowledge through Seminars, Refresher Courses and Orientation Courses etc. The college follows the self-appraisal method to evaluate the performance of faculty, which is used for correcting shortfalls. The college encourages the teachers to participate in self enriching courses whenever different institutions organize them. Besides, teaching material is collected through internet from renowned Universities. Necessary steps are taken to improve the teaching and learning methods.

The college provides the syllabus and course design for enabling the students to know what they are going to learn.

- Academic Calendar is provided to the staff and students in the beginning of the academic year in which the rules and regulations, academic activities and examination schedule are given.
- The computer aided learning is given priority.
- Staff use Audio-Visual Aids and ICT in the classroom

- The college has well experienced and qualified lecturers to teach all the courses.
- Library is kept open before one hour and after one hour of the college timings on all working days.
- Net Work Resource Centre (NRC) is kept open for students and staff during the college hours.
- Choice Based Credit System was implemented from the academic year. 2015 - 2016
- Followed External Evaluation pattern and feedback mechanism to evaluate the teachers' performance and the feedback is reviewed every year.
- Arranged internal squad for the smooth conduct of examinations.
- Conducted orientation programmes for the freshers on Evaluation Pattern, Choice Based Credit System and rules and regulations of the examination system in the beginning of the academic year.
- The staff and students are encouraged to attend refresher courses, seminars, workshops, conferences, Orientation courses etc.
- The students are given many options to learn Skill and Knowledge based electives and Certificate courses

3 .Examination and Evaluation

The Exam Cell conducts the examinations and declares the results. The Internal valuation is done accordingly. Semester end exams through External valuation.

- Internal Examination shall be conducted through online for the coming years.
- Results through website
- Instant examination for final Degree students who failed in single subject
- Supplementary Examinations
- The declaration of results is done within 4 weeks from the date of the last examination

4. Research and Development

- The faculty is motivated to extend help to the students in their study projects by a Research Committee.
- The staff is motivated to do M.Phil and Ph.D, Refresher courses and Major and Minor Projects.
- The Management encourages the staff to do research activity by awarding incentives minimum 1500 to 8000 Rupees to the Paper publication in the UGC recognized Journals.
- The staff and students are informed about various fellowships and schemes available under UGC and they are encouraged to apply for them.

5. Library, ICT and physical infrastructure / instrumentation

- ICT facilities are available to the staff and students.

- The library is equipped with open educational resources like the Information and Library Network N-List, an online journal to help the staff and students.
- Lights and fans are installed in the classrooms, every department and labs.
- The college has a well-equipped Gymnasium with number of equipments.
- Fridge is provided to Science departments to preserve the liquids and important chemicals.
- Lap Top, Desk Top and Printers are made available to the staff in every department.
- LCD Projectors are made available for organizing Guest Lectures, Seminars and Workshops etc.,
- Outdoor Stadium

6. Human Resource Management

- The institution has a dedicated, committed and genuine faculty and visionary Management
- The college has adequate number of qualified and competent lecturers to handle the courses.
- The faculty extends their services as **Resource persons**, **BOS members** in various reputed colleges.
- The staff members have access to the computer and internet facility that are available in the departments and in the E-class room.
- The staff are encouraged to attend number of International and National Seminars/ Workshops, Conferences and Refresher courses.
- Staff members have the opportunity to pursue Ph.D and M.Phil under Faculty Development Programme. The management encourages the staff pursue higher studies.The college has constructive relationship with various institutions of the nearby locality to work on various outreach and extension activities.
- MOUs with industries and companies are maintained by the Departments.

7. Industry Interaction / Collaboration

- The college has constructive relationship with various institutions of the nearby locality to work on various outreach and extension activities.
- MOUs with industries and companies are maintained by the Departments.

8. Admission of Students

Merit cum Reservation has been implemented as per the norms of Government of Andhra Pradesh.

- As per the CCE Guidelines, online admission process is implemented.

- Merit list followed by Rules of reservation
- Admission of students to various courses is based on merit and as per the norms of the Government.
- Admission Committee verifies the candidate's eligibility and admit the candidates as per the norms
- Efforts are made to ensure that all students seeking admission in to the various courses stay informed through different modes of publicity.
- The college strictly adheres to the Government norms in the admission process giving chance to the meritorious students belonging to the various sections of the society.